

HEALTH AND SAFETY POLICY

RAYMOND DUBOSSON is committed to ensuring the health and safety of all its employees, subcontractors, visitors, and anyone affected by its activities. We believe that a safe working environment is essential to the success of our business and the well-being of our staff.

We promote a proactive safety culture where everyone takes responsibility for health and safety.

Management Responsibilities

- Ensure compliance with applicable health and safety laws and standards.
- Provide the necessary resources, including equipment, training, and personnel, to maintain a safe workplace.
- Conduct regular risk assessments and implement control measures to eliminate or reduce hazards.
- Investigate accidents and incidents to determine their causes and prevent their recurrence.
- Effectively communicate health and safety information to all employees.

Employee Responsibilities

- Take care of their own health and safety, as well as that of others who may be affected by their actions.
- Follow all health and safety procedures, rules, and instructions provided by the company.
- Immediately report any hazards or accidents to their supervisor or manager.
- Use personal protective equipment (PPE) as instructed and attend all required training.

Subcontractor and Visitor Responsibilities

- Comply with all health and safety rules and procedures in the company's workplace.
- Report any hazards or incidents to the company representative.

Health and safety performance will be monitored regularly, and improvements will be made as needed.

We encourage all employees, contractors, and visitors to actively participate in creating a safe and healthy workplace.

My desire is to meet your expectations,
Sophie Revillod
15/04/2025